

NorthEast JOBS

Circulating in Wangaratta, Myrtleford, Bright, Mt Beauty, Beechworth, Yackandandah, Rutherglen, Chiltern and districts

To place an ad, phone 5723 0101 or email classifieds@nemedia.com.au

www.northeastjobs.com.au

Regular digital upskilling now expected in jobseekers

JUST one in three (35 per cent) Australians are aware of the latest digital trends relevant to their job or industry, despite employers viewing regular upskilling as 'very important' or 'important', almost half (48 per cent) do so just once a year or less.

That's according to a survey by recruiting experts Hays, which found that while 96 per cent of the 1253 professionals surveyed regard upskilling as 'very important' or 'important', almost half (48 per cent) do so just once a year or less.

This is despite three-quarters (77 per cent) of the 951 employers Hays also surveyed admitting that they're more likely to shortlist a candidate who upskills regularly.

They say upskilling shows a candidate is proactive, takes their development seriously, is genuinely interested in their field and is willing to put in the effort to stay up-to-date.

"Digital skills are now considered standard competencies for any role," says Nick Deligianis, Managing Director of Hays in Australia and New Zealand.

"Any jobseeker who doesn't upskill in digital regularly to keep their skills current is therefore seen as out of touch.

"We're certainly seeing a constant learning mindset becoming a standard soft skill requirement in many job descriptions."

The reason, according to Hays, is that people today work with technology that didn't exist two or three years ago.

"That's the norm, regardless of your role or

industry," explains Nick.

"Employers expect professionals to keep up with the latest technology and digital trends relevant to their job or industry.

"Digital skills are no longer viewed as nice-to-haves.

"They won't help you stand out from the crowd anymore.

"Today, they're considered standard requirements, and any candidate that hasn't made upskilling a regular component of their weekly or monthly schedule will be at a serious disadvantage when looking for their next job."

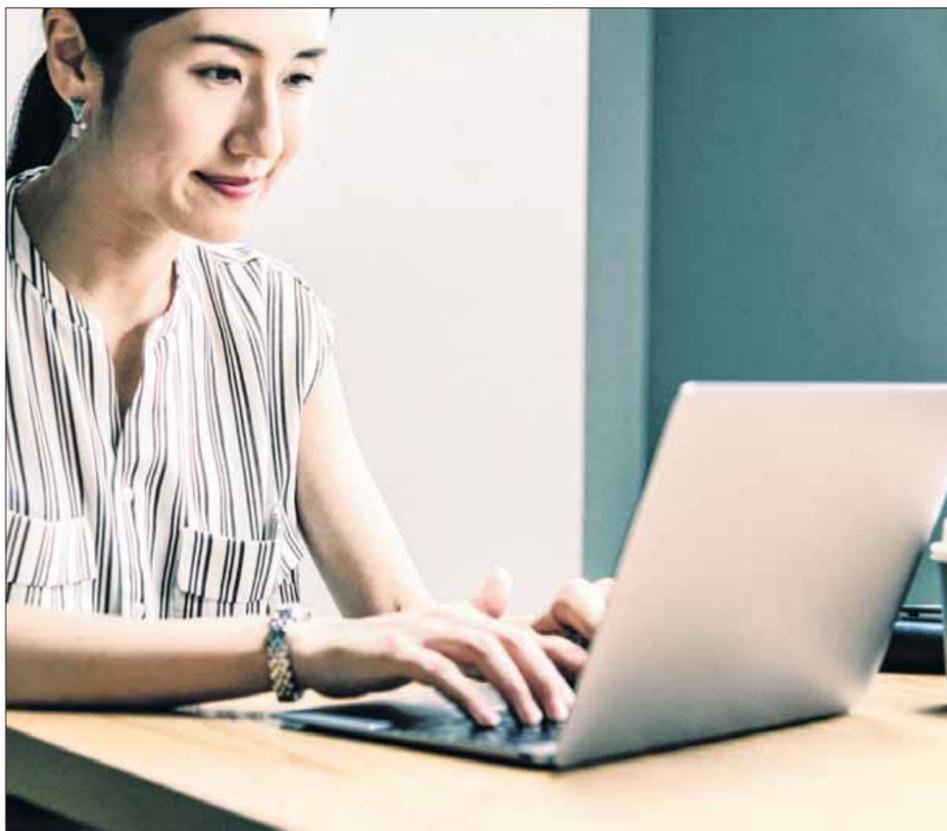
While lifelong learning is essential to career success, it doesn't need to involve a continuous series of expensive courses.

According to Hays, there are several ways you can regularly upskill that won't break the bank.

These include asking for stretch opportunities at work, following industry leaders and thinkers on social media, joining an industry or professional association, setting up a peer-to-peer learning group or utilising the plethora of free online tutorials on new technology and software applications.

It's also advisable to showcase that you're a constant learner to potential employers by updating your CV and LinkedIn profile with new software or skill competencies.

You could even consider sharing your new knowledge on social media or through 'think pieces'.



◆ **KEEPING UP:** Keeping abreast of digital trends has become more essential than ever in the workplace.

WANGARATTA ABATTOIRS

Require fit, reliable personnel to join our production team.

Meat industry training will be provided to the successful applicants.

Forklift licence an advantage.

Apply in person to 53 Greta Road, Wangaratta.

QUALITY HOTEL GATEWAY WANGARATTA

Chef

We are seeking an experienced, motivated chef to join our team on a fulltime basis. All applicants must have extensive experience in a similar position, mainly straight shifts.

Above award remuneration.

To apply call Wendy on 5721 8399 or email: wendy@wangerattagateway.com.au

ALPINE SHIRE COUNCIL

Independent Audit Committee Member

Be part of an Audit Committee that provides Council with assurance and assistance in the areas of financial and performance audit, risk management, governance and compliance. Plus great work environment, inspiring scenery.

Visit www.alpineshire.vic.gov.au/employment



BULLY'S BARBERSHOP

Barber/Hairdresser

Requires qualified Barber/Hairdresser for full-time or part-time position. No late nights and rotating Saturday morning roster. If you have a passion for cutting hair and want to join our expanding team, please phone Rachael (03) 5722 4713 or drop resumes to 75 Ovens Street, Wangaratta.

Finding the right job for you matters to us

[northeast jobs .com.au](http://northeastjobs.com.au)



MAINTENANCE FITTER

Hop Products Australia - Eurobin

HPA are expanding production and we need an additional full time Maintenance Fitter. You will be responsible for the maintenance of plant and equipment, mostly in our Buffalo River area.

Does this sound like you?

- Trade qualified in mechanical or engineering with hands on experience preferably in an agricultural environment
- Good problem solving skills and initiative
- A team player with excellent communication skills
- A flexible attitude and on occasions willing to perform some farm hand tasks
- Highly organised with attention to detail and excellent admin skills
- Adherence to quality and safety procedures
- Able to follow instructions and work procedures

You may be required to work night shift during the harvest period if required. A Medium Rigid Licence and Forklift Licence are essential. Above award wage on offer commensurate with experience.

Email your resume to allan.monshing@hops.com.au or phone 0427 521 629 by Sunday 26 May.

Jobs at Indigo



Economic Development Officer

- Beechworth location
- Permanent, full-time
- \$85,264.47 - \$95,631.65 p.a. + super

Maternal and Child Health Nurse

- Across all Indigo Shire MCH centres
- Casual
- \$46.36 - \$47.52 + 25% Casual loading per hour + super

Waste Officer

- Beechworth location
- Permanent, part-time (24 hours per week)
- \$64,182.04 - \$73,711.04 p.a. pro rata + super

All applications close 4pm, Friday 31 May 2019.

Visit www.indigoshire.vic.gov.au/jobs to download the position's recruitment kit, and to view instructions on how to apply.

Phone 1300 365 003
www.indigoshire.vic.gov.au

Finding the right job for you matters to us
To book your ad, call 5723 0101



Truck Driver/Concrete Batcher Benalla Concrete

Mawsons is a family-run business that produces quality construction materials throughout Northern Victoria and Southern N.S.W. We seek a capable and confident person for this full time role of driver/concrete batcher at our busy Benalla concrete plant.

Duties include job scheduling, concrete batching, concrete agitator truck driving, front end loader operations, basic admin tasks & general logistics. On the job training will be provided. You will need to demonstrate initiative and display attention to detail with your work. Industry knowledge and experience would be an advantage.

You will need excellent customer service skills and have a professional and positive work attitude. The successful candidate will be totally committed to work safety and quality. A HR licence is essential, as is general truck driving experience.

To apply

Email resume and cover letter to: recruitment@mawsons.com.au

Please quote ref: BC010 on your application
Applications close: Monday 27th May, 2019

Nortons North East Plumbing Supplies

Qualified plumber required for an immediate start.

Above award rates, and other benefits to the right applicant.

Applicants duties relate to all types of general plumbing, heating/cooling, drainage, roofing and appliance installation.

Must be able to work in a team environment.

Resume may be forwarded to:
Email: admin@nortonsps.com.au
Address: 86 Greta Rd
Wangaratta 3677
Telephone: 03 5722 2325