

# NorthEast JOBS

Circulating in Wangaratta, Myrtleford, Bright, Mt Beauty, Beechworth, Yackandandah, Rutherglen, Chiltern and districts

To place an ad, phone 5723 0101 or email [classifieds@nemedia.com.au](mailto:classifieds@nemedia.com.au)

[www.northeastjobs.com.au](http://www.northeastjobs.com.au)

## Are CVs dead?

IT'S no secret that an up-to-date and engaging LinkedIn profile can help get you noticed by recruiters – whether you are actively or passively looking for a new role.

But does that mean that CVs are becoming less important?

According to recruiting experts Hays, the short answer is no.

Nick Deligiannis, managing director of Hays in Australia and New Zealand, says your CV and LinkedIn profile are two separate, but complementary entities which serve different purposes.

"If you register with a recruiter or apply for a job, your CV will be viewed first," he explains.

"This document gives the recruiter a factual and chronological snapshot of your skills and experience and explains why you are both interested in and suitable for this job specifically.

"It provides the background knowledge a recruiter needs to determine if you have the skills and experience required for a particular role.

"Based on the information conveyed in your CV, the recruiter will form an opinion of your fit for the role. "In most cases they will then search for you on LinkedIn to learn more and see evi-

dence of your work. You'll then either be invited in for an interview, or will not make the shortlist."

Today however, recruiters and employers are also using digital technology and data science analytics to reach deep into candidate pools to find suitable talent.

According to Hays, it's your online presence and LinkedIn profile that enable you to be found in this way.

Even in this case though, Nick says if you are interested in the role a recruiter will still require a CV to send on to clients.

"That's why it is important that you continue to adapt your CV to fit the types of roles you are applying for," he says.

"You can then complement this by creating a strong LinkedIn profile to bring your CV to life.

"For example, add visual examples to demonstrate your skills and achievements, such as videos from a conference you organised or a PDF of an external document you put together for your executive."

Remember, it isn't a case of your LinkedIn profile versus your CV; rather, Hays says you should create a strong, professional and active LinkedIn profile to support and bring all the claims you have on your CV to life.



◆ ATTENTION TO DETAIL: Your CV and LinkedIn profile should complement each other.



### STRATEGIC PLANNER

We're looking for a Strategic Planner to join our team to develop and implement strategic land use and planning scheme amendment programs to ensure that our Alpine Planning Scheme is current and that the future sustainable growth and development of the Alpine Shire is responsive to the future need of our community.

Visit [www.alpineshire.vic.gov.au/employment](http://www.alpineshire.vic.gov.au/employment)

### Maintenance Worker - Part Time

Clean Cut is a friendly Australian Owned and Operated family business with over 25 years of experience. Candidate skills required are reliable, communicative, enthusiastic, keen eye for detail, mowing lawns with push and ride on mower, whipper snipper, physical stamina, and all facets of ground maintenance. A valid Driver's license is helpful but not required.

E-mail: [cleancutcd@hotmail.com](mailto:cleancutcd@hotmail.com) if interested or call Business Office (03) 5727 3898.



To book your ad, call **5723 0101**



Merriwa is recognised as one of Australia's leading Supported Employment Enterprises. Our Contract Processing and Packaging division is seeking suitable applications for the following position:

### Production Manager - Wangaratta

Full Time Position – 76 hours per fortnight  
Contact: Matthew Fraser (03) 5722 7600 or 0448 211 907  
Applications close: Wednesday 19 December 2018 at 5:00pm.

For further information visit our website [www.merriwa.org.au](http://www.merriwa.org.au). Applicants should address the key selection criteria as detailed in the position description.

Applications can be emailed to: [hr@merriwa.org.au](mailto:hr@merriwa.org.au)

## The Pinsent

— HOTEL | WANGARATTA —

We are looking for **TAB & Gaming Staff** to join our team at the Pinsent Hotel – We are a busy venue who prides itself on providing excellent customer service so our customers have a great experience when visiting our venue.

To be considered for any of these positions, you will need:

- To have a bright and friendly personality
- Current Victorian License in the area you are applying for
- Current Victorian RSG, RSA
- Flexibility in working hours
- To be reliable and presentable
- A can do attitude
- Previous, proven experience

If you are looking for an opportunity to stand out and be noticed for the work that you do, then the Pinsent Hotel is the place to be. Please send your resume via our website <https://pinsenthotel.com.au/contacts/employment/> or, alternatively, please hand them in to our manager on duty.

**We look forward to meeting you.**

[northeastjobs.com.au](http://northeastjobs.com.au)

## Cadet Journalist

### Career Opportunity

### Full time 38 hour hours per week



North East Media, publisher of the award winning Wangaratta Chronicle, is currently seeking expressions of interest from enthusiastic and motivated candidates to join the team in Wangaratta as a cadet journalist.

The cadetship for a recent Year 12 graduate is three years, including course study by correspondence from Deakin University, and is subject to the Country Press Australia national award.

The successful candidate will be expected to write clear, concise and interesting news, sport and feature stories for our tri-weekly and weekly newspapers and associated digital and social media platforms.

We are searching for a budding writer who has the skills, passion and determination to be a journalist of the future.

Candidates must have excellent verbal and written English, sound computer skills, solid general knowledge, a genuine interest in the local community, and an ability to build rapport and networks quickly.

You will need to be well organised, able to work to deadlines, and have strong attention to detail.

Candidates must hold a valid driver's licence, be available to work flexible hours, and photography and social media skills are desirable.

North East Media is a leading independent family-owned media group with a commitment to community journalism.

Applications, including covering letter and resume, should be forwarded to:

**Jeff Zeuschner**  
Group Editor  
North East Media  
[jzeuschner@nemedia.com.au](mailto:jzeuschner@nemedia.com.au)




### CLEANER

5am start,  
Monday, Thursday  
and Friday,  
20 hours per week.  
Hibernian Hotel  
Beechworth.  
**Contact Peter**  
**0429 196 354.**

### Important Notice

#### Discrimination in Advertising is Unlawful

The Victorian Equal Opportunity Act 2010 makes it unlawful for an advertiser to show any intention to discriminate on the basis of sex, pregnancy, race, age, marital status, political or religious belief or activity, industrial activity, parental or career status, physical features, disability, lawful sexual activity/sexual orientation, HIV/AIDS status or on the basis of being associated with a person with one of the above characteristics, unless covered by an exception or granted an exception under the Act. As we could be legally liable if we print an unlawful advertisement we will not accept advertisements that appear to break the law. For more information about discrimination in advertising, contact your legal advisor, the Equal Opportunities Commission on 1800 134 142.

## North East Living

Showcasing the best of North East Victoria

### Advertising Account Manager (Part-Time)

North East Media is looking for a driven and committed individual to join the advertising team working in our Wangaratta or Mansfield office (Hours flexible for the right candidate).

If you can always see an opportunity and enjoy the idea of helping businesses grow, then we want to talk to you. To be successful in this role you will be able to demonstrate -

- Excellent work ethic and organisational skills with a drive to achieve results.
- An ability to communicate with a wide range of people across various industries.
- A no fuss, can do attitude.

You will be selling advertising into various print and online publications and products to existing clients while looking to drive new business opportunities. This role will be split between telephone sales, email marketing and in-field selling. Knowledge of digital advertising would be highly regarded.

If you are looking for a new challenge in a fast paced media environment then we want to hear from you.

North East Media is an independent media group publishing award winning publications in print and online across North East Victoria and beyond.

Please forward your application and covering letter to **Terry Harding, Regional Manager at North East Media, [tharding@nemedia.com.au](mailto:tharding@nemedia.com.au)**

(Previous Applicants Need Not Apply)



### Project Coordinator

#### Sport North East

Are you passionate about sport and active recreation?

We are seeking an enthusiastic, energetic person who is passionate about developing sport and recreation in local communities in north east Victoria. As part of a dedicated, professional team, this position would suit someone with project management experience, health promotion understanding and a passion for working with people to achieve community outcomes. Graduates are strongly encouraged to apply.

For details please see <http://www.thecentre.vic.edu.au/home/careers-the-centre/>. Applications must be submitted by 8:30am on Monday, 17 December 2018 to [tom.mitten@thecentre.vic.edu.au](mailto:tom.mitten@thecentre.vic.edu.au)

**The Centre is a Child Safe Organisation, an Equal Opportunity employer and pays Above Award wages**

[www.thecentre.vic.edu.au](http://www.thecentre.vic.edu.au)

[northeastjobs.com.au](http://northeastjobs.com.au)